

Certificate of Employers' Liability Insurance (note a)

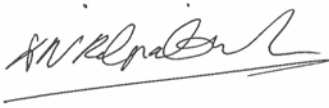
Where required by regulation 5 of the Employers' Liability (Compulsory Insurance) Regulations 1998 (the Regulations), one or more copies of this certificate must be displayed at each place of business at which the Certificate Holder employs persons covered by the Certificate

Unique Market Reference	B0775UEB29918
Policy Number	BP04035-1801
Name of Policyholder	NITEC (UK) Ltd, Spire Laboratories Ltd & Hill and Hill Ltd
Date of commencement of insurance Certificate	01 March 2018
Date of expiry of insurance Certificate	28 February 2019

We hereby certify that subject to paragraph 2:-

- 1 the policy to which this Certificate relates satisfies the requirements of the relevant law applicable in Great Britain, Northern Ireland, the Isle of Man, the Island of Jersey, the Island of Guernsey and the Island of Alderney, ~~or to offshore installations in territorial waters around Great Britain and its Continental Shelf~~ (note b); and
- 2 (a) the minimum amount of cover provided by this Certificate is no less than £5 million (note c)

Signed on behalf of participating insurers:-



Stuart Kilpatrick, Managing Director, Barbican Protect Limited

Notes

- (a) Where the employer is a company to which regulation 3(2) of the Regulations applies, the Certificate shall state in a prominent place, either that the Certificate covers the holding company and all its subsidiaries, or that the Certificate covers the holding company and all its subsidiaries except any specifically excluded by name, or that the Certificate covers the holding company and only the named subsidiaries.
- (b) Specify applicable law as provided for in regulation 4(6) of the Regulations.
- (c) See regulation 3(1) of the Regulations and delete whichever of paragraphs 2(a) or 2(b) does not apply. Where 2(b) is applicable, specify the amount of cover provided by the relevant policy. Paragraph 2(b) does not apply and is deleted.

THIS IS YOUR CERTIFICATE OF EMPLOYERS' LIABILITY INSURANCE

A copy of the certificate must be displayed at all places where you employ persons covered by the policy.

The Employers' Liability (Compulsory Insurance) (AMENDMENT) Regulations 2008 permits the display of this Certificate in an electronic form, provided persons covered by this policy have reasonable access to it.

The employer is strongly encouraged to retain all records related to this insurance.

Extra copies of the certificate are available on request.

Barbican Protect Limited is authorised and regulated by the Financial Conduct Authority. Registered in England No. 6185834 at 33 Gracechurch Street, London EC3V 0BT

Barbican Protect Limited is a coverholder at Lloyd's underwriting on behalf of QIC Europe Ltd (50%); Barbican Syndicate 1955 at Lloyd's incorporated in the United Kingdom (30%) and; Everest Syndicate 2786 at Lloyd's incorporated in the United Kingdom (20%).

QIC Europe Limited, registered in Malta under ref C67694 at address: The Hedge Business Centre, Triq ir-Rampa ta' San Giljan, Balluta Bay, St Julian's STJ 1062, Malta, and authorised and regulated by the Maltese Financial Services Authority